

Local One • Northeast Ohio
Newspaper Guild, TNG-CWA, AFL-CIO
1400 E. Schaaf Road
Brooklyn Hts., OH 44131-1322



*Birthplace of The Newspaper Guild
Chartered March 20, 1934*

February 25, 2009

William Calaiacovo, Vice President
Labor Relations
The Plain Dealer
1801 Superior Avenue
Cleveland, OH 44114

VIA FAX AND MAIL

Dear Bill:

The Guild requests a grievance concerning the layoff of bargaining unit employees in violation of the collective bargaining agreement in the following areas: Article 1, Section 4 (jurisdiction); Article 10, Section 1 (job security); and Article 17, Section 8 (no discrimination).

Please let me know your availability.

The sections of the contract enumerated above as violations are not meant to be all inclusive, as other sections of the contract may have been violated.

If you have any questions, please be in touch.

Sincerely,

cc: Harlan Spector
George Palda

Rollie Dreussi
Executive Secretary